

CLEVELAND COUNTY BUDGET BOARD

MINUTES

AUGUST 11, 2014

The regularly scheduled meeting of the Cleveland County Budget Board was called to order this 11th day of August 2014 in the Law Library of the Cleveland County Courthouse located on 3rd Floor by Chairman Darry Stacy. Tammy Belinson, County Clerk/Secretary, called roll and those present were as follows:

Darry Stacy, Chairman
Jim Reynolds, Vice Chairman
Tammy Belinson, Secretary
Rhett Burnett, representing Sheriff Joseph Lester, Member
Rhonda Hall, Member
Rusty Sullivan, Member
David Tinsley, Member

Member Rod Cleveland was absent at roll call but entered the meeting at 10:32 am.

Sheriff Joseph Lester, Member, was absent.

Others present were: Assistant District Attorney Jim Robertson, Assistant District Attorney Heather Darby, Melinda Duke, Linda Atkins, Christine Cartmell, Christy Morren and Shelley Raney.

After the reading of the minutes of the regular meeting of July 14th, 2014 and the special meeting of July 28, 2014, and there being no additions or corrections, David Tinsley moved that the minutes be approved.

Rhonda Hall seconded the motion.

The vote was: Darry Stacy, yes; Jim Reynolds, yes; Tammy Belinson, yes; Rhett Burnett, yes; Rhonda Hall, yes; Rusty Sullivan, yes; David Tinsley, yes.

Motion carried.

A. Items of Business:

1. Human Resource Director Shelley Raney discussed upcoming events for the Human Resources Department with the Budget Board.
Ms. Raney informed the Board that she is facilitating the credit reporting workshop with another gentleman and so far the dates for the event have not been determined.
Rusty Sullivan asked to know more about the credit reporting workshop.

Darry Stacy explained that it is part of the Financial Alliance of Norman which is a group of mostly banks that are trying to have an initiative for financial literacy for people. They have come up with several different projects that they can help walk people through. There is a financial fitness boot camp that they are putting on for different people. One of the things that they are offering is a credit reporting class. Employees will receive a free credit report if they decide to take part in the workshop, as well as have a trained instructor go over the report with them and offer tips on ways to repair their credit if there are issues.

Shelley Raney said that it is all kept confidential. They will find a room where they can speak to each one in a confidential manner.

Ms. Raney said that she and Tammy Belinson met with HRCivic Plus and they are starting to work on the HR Module of the Cleveland County Website. The module will have application forms for hiring on the website and posted on-line. Once the applicant completes the on-line application, the data base stores the information. After the application period closes it is then forwarded to the Elected Official's Department for review. The elected officials have the choice of using either electronic or paper in job posting and taking applications.

Also, Option Period is coming up October 1st through the 31st. There will be a seminar on October 2nd and 3rd in the Commissioner's Meeting Room with the Health Care Vendors. Legal Shield will be there along with Security Benefits. Presentations will be heard at 9:00 a.m., 11:00 am and 2:30 pm on Thursday, October 2, 2014; and on Friday, October 3, 2014 at 9:00 am and 11:00 am. Ms. Raney will email all this information to the elected officials. It will be the same as last year; the vendors will meet with the employees in their designated areas.

A Wellness Program for Cleveland County is in the works. HR wants the employees involved. She asked each elected official to mention this to the employees to find out what type of program they would like to have offered to them.

Chairman Stacy said that Rod Cleveland has a Wellness Committee already established. Rod Cleveland said that they do have a Wellness Committee and the members are as follows: Shelley Raney, George Mauldin, Jacob McHughes and Rod Cleveland.

Rhett Burnett said that the Sheriff's Department has no one serving on that committee at this time.

Shelley Raney reminded everyone that the Human Resources Department is available for any functions that the Budget Board may need help with in the HR field. HR will aid with F.M.L.A., hiring, firing and counseling. She asked that they contact the HR Department if there are any questions about insurance or HR matters.

B. New Business:

Tammy Belinson suggested that reports from the HR Department and the Purchasing Department become regular agenda items each month since both departments are under the Budget Board.

Chairman Darry Stacy said that they are considering having reports from other departments as well.

Jim Reynolds asked about the plans for the county employee appreciation day.

Rod Cleveland said that there are several ideas being worked out to do the county employee appreciation day at little or no cost. Plans for the “wellness kickoff” are to have a speaker and some games centering on wellness that will encourage every employee to take part with their family.

C. Budget Board Members Discussions Regarding County Business:

Rod Cleveland discussed tentative plans for a John Maxwell Leadership Class. He has spoken with Rennie Cook, who is preparing a schedule for Thursdays during the noon hour for a ten-week period at no charge. Rennie Cook recommended to him that the classes have no more than ten to twelve people and no less than five people per class.

D. There were no comments from the Public.

E. There being no further business to come before the Board, Rusty Sullivan moved that the meeting be **adjourned** at 10:40 am. David Tinsley seconded the motion.

The vote was: Darry Stacy, yes; Jim Reynolds, yes; Rhett Burnett, yes; Rod Cleveland, yes; Rhonda Hall, yes; Rusty Sullivan, yes; David Tinsley, yes.

Motion carried.

(Clerk’s note: Agenda was posted on August 7, 2014 at 1:19 pm.)